

**HAMPTON BAYS UNION FREE SCHOOL DISTRICT**  
**86 East Argonne Road**  
**Hampton Bays, New York 11946**

**Board of Education**  
*Chris Garvey, President*  
*Warren Booth, Vice President*  
*Dot Capuano, Trustee*  
*Rich Joslin, Trustee*  
*Kevin Springer, Trustee*  
*Lars Clemensen, Superintendent of Schools*  
*Anna Marie Rojas, District Clerk*

**OFFICIAL AGENDA      HS LIBRARY      FEBRUARY 11, 2014**

*It is expected that the Board of Education will enter Executive Session at approximately 5:00 pm prior to the scheduled public meeting to begin at 7:00pm to discuss labor relations.*

**6:00 PM – BUDGET WORKSHOP**  
**7:00 PM -- BUSINESS MEETING**

**1. OPENING PROCEDURES**

- A) **Call to Order**
- B) **Pledge of Allegiance**
- C) **Announcement of Emergency Exits**  
*Please note the marked emergency exits.*
- D) **Approval of Order of Agenda**

**2. CLERK’S REPORT**

- A) **Approval of Minutes**  
*BE IT RESOLVED that the Board of Education accepts minutes of the Business Meeting held Tuesday January 14, 2014.*

*Please note: draft minutes will now be available on the District’s website approximately two weeks following business meetings.*

- B) **Public Comment**  
*The Board President will recognize speakers who wish to address the Board on agenda items only.*

**3. PRESENTATIONS AND REPORTS**

- A) **Superintendent’s Report** *Lars Clemensen*
- B) **Students of the Month-January**
  - *Olivia Purta      Elementary School      Marc Meyer*
  - *Juliana Perez      Middle School      Dennis Schug*
  - *Kenia Torres      Middle School (December)      Dennis Schug*
  - *Annika Kennedy      High School      Chris Richardt*
- C) **American Automobile Association Award**
  - *Daniel Marte      Class of 2014      Frank Mancuso*

- D) **Patriots Pen and Voice of Democracy**
- *Kasandra Phillips Class of 2014* Chris Richardt
  - *Victoria Laureano Class of 2014* “
  - *Adem Hadrovic Class of 2014* “
  - *Daniel Dimijian Class of 2018* Dennis Schug
  - *Sage McMorris Class of 2018* “
  - *Rebecca Cabrera Class of 2019* “
  - *Ava Aube Class of 2020* “
  - *Marin Smith Class of 2020* “

4. **BUSINESS & FINANCE**

- A) **Administrator’s Report** Larry Luce

B) **Financial Reports**

*It is recommended by Larry Luce, School Business Administrator, that the following reports be accepted by the Board of Education:*

- *Budget Transfer Report – January 2014*
- *Appropriation Status Report – January 2014*
- *Warrant Reports – January 2014*
- *Cash Disbursements – January 2014*
- *Treasurer’s Monthly Report –December 2013*
- *Revenue Budget Status Report – General – January 2014*
- *Revenue Budget Status Report – Cafeteria –January 2014*
- *Appropriation Status Report- Cafeteria –January 2014*
- *Capital Fund Appropriations Report – January 2014*
- *Capital Fund Revenue Report – January 2014*
- *Special Aid Fund Appropriations Report- January 2014*
- *Trial Balance General Fund – January 2014*
- *Trial Balance School Lunch Fund – January 2014*
- *Trial Balance Capital Fund – January 2014*
- *Trial Balance Trust and Agency Fund – January 2014*
- *Trial Balance Extracurricular Activities Fund – January 2014*
- *Cash Flow Report - December 2013*
- *Internal Claims Audit Report – January 2014*
- *Student Enrollment Report – January 2014*

5. **STUDENT SERVICES**

A) **Approval of CSE/CPSE Services**

*RESOLVED, that the Board of Education, upon the recommendation of the Superintendent of Schools, arranges for the placement of students with disabilities as presented to the Board.*

6. **PERSONNEL**

A) **Presentation of Tenure Candidate**

*ES Building Principal Marc Meyer will present tonight’s tenure candidate to the Board of Education.*

B) **Tenure Appointment**

*BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the following individual be granted tenure in accordance with Chapter I of the Board of Regents of the New York State Education Law and;*

WHEREAS, the Board of Education is in accordance with such recommendation,  
 BE IT RESOLVED, that Nicole Paga be granted tenure in the special subject tenure area,  
 § 30-1.8 (a) (7) Special Education, effective February 12, 2014.

**C) Acceptance of Resignations for Purpose of Retirement**

BE IT RESOLVED that the Board of Education hereby accepts the resignation of Nancy Larsen for the purpose of retirement, effective June 30, 2014.

**D) Leave of Absence**

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent of schools, approves the leave of absence of the following individual:

1. Scott Henninger      Custodian  
     Effective:          January 27, 2014- April 19, 2014  
     Reason:              To assume Head Custodian Position

**E) Leave Replacement CSEA Appointments**

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent of Schools, approves the following Leave Replacement appointment as per the CSEA contract:

1. Scott Henninger  
     Position:          Head Custodian Leave Replacement  
     Salary:              (prorated)  
     Effective:          January 27, 2014

**F) Co-Curricular Appointments**

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent of Schools, approves the following co-curricular appointments for the 2013/2014 school year:

<u>Name</u>	<u>Position</u>
1. Richard Gostic	Mentor – Stephanie Forsberg

**G) Co-Curricular Enrichment Appointments**

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent of Schools, approves the following Enrichment Teacher Appointments for the 2013/2014 school year:

<u>Name</u>	<u>Position</u>
1. Heather Ellis	Jump n Jam
2. Jonathan DellaSperanza	Little Wizards- Grades1-2
3. Victoria Greenidge	Edible Art
4. Shannon Hickey	Fun/Games - Grades K-1
5. Brooke Hanisch	Fun/Games- Grades K-1
6. Elizabeth Hubbard	Spanish Club- Grades 2-4
7. Nicola Matzner	Extreme Sports - Grades1-2
8. Nicole Paga	Jump n Jam
9. Steven Piliero	Recorder Workshop
10. Anthony Schmidt	Problem Solver
11. Stephanie Tam	Chinese Culture
12. Elizabeth Thorne	Educational Board Games/Gr.s.2-4

**H) Coaching Appointment**

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent of Schools, approves the following individual:

<u>Name</u>	<u>Position</u>	<u>Level</u>
1. Meghan Bishop	MS Boys Tennis	C3-I
2. Dawn Reimer	Asst. Varsity Boys Track & Field	B2-I
3. Teresa Strano	Varsity Girls Lacrosse	B1-II
4. Amanda Pflumm	MS Girls Lacrosse	C3-I
5. Daniel Martel	JV Boys Lacrosse	B2-I
5. Fran Arato	MS Boys Baseball	B3-III
6. Jon Caico	Varsity Boys Tennis	C1-I

**I) Approval of Additional Teaching Assignments**

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent of Schools, approves the following 6<sup>th</sup> period teaching assignment:

<u>Name</u>	<u>Class</u>
1. Deanna Devon	Spanish
2. Teresa Strano	.5 Language and Culture
3. Kelly Barrett	.5 Calculus

**J) Approval of Substitute Teachers**

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent of Schools, approves the following Substitute Teacher positions at \$102.00 for Certified Teachers and \$90.00 for Non Certified Teachers for the 2013/2014 school year:

<u>Name</u>	<u>Certification</u>
1. Susan Squires	Elementary
2. Cathy Kaufman	Elementary/Reading
3. Mevljuda Kolenovic	Non-Certified
4. Valentine Stype	Social Studies 7-12/Elementary 1-6
5. Lindsey Campbell	Mathematics 7-12

**K) Approval of Substitute Support Staff**

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent of Schools, approves the following substitute support staff for the 2013/14 school year:

<u>Name</u>	<u>Position</u>
1. Zachary Riley	Teacher Aide
2. Sharon McGann	Clerk Typist
3. Patricia Swincinski	Custodian
4. Cameron Thilo	Custodian
5. Gilbert Arroyo	Custodian

**L) Approval of Support Positions**

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent of Schools, approves the following support staff for 2013/14:

<u>Name</u>	<u>Position</u>
1. Robert Lovett IV	Student Aide
2. David Giraldo	Guard

- M) **Correcting Resolution #56 2013-2014 School Year**  
*RESOLVED, that the Board of Education, upon the recommendation of the Superintendent of Schools, corrects Resolution #56, No. 65 to state: Samantha Spehler, JV Girls Lacrosse, B2-II.*

**7. BOARD OF EDUCATION**

- A) **Standard Work Day**  
*BE IT RESOLVED, that the Hampton Bays Union Free School District, Location Code, 580905020000, hereby establishes the following as standard work days for its employees and will report days worked to the New York State and Local Employees' Retirement System based on the timekeeping system or the record of activities maintained and submitted by these members to the clerk of this body:*
1. Payroll Assistant – 7.00 hours per day
  2. Personnel Assistant – 7.00 hours per day
  3. Network Systems Administrator – 7.00 hours per day
- B) **Sub-Committee Reports**
- |                              |                              |
|------------------------------|------------------------------|
| 1. Government and Policy     | Ms. Capuano and Mr. Springer |
| 2. Athletics & Co-Curricular | Mr. Springer and Mr. Joslin  |
| 3. Curriculum & Technology   | Mr. Joslin and Mr. Garvey    |
- C) **Authorization to Execute Stipulation of Settlement Agreement**  
*BE IT RESOLVED, that the Board of Education hereby approves the terms of a Stipulation of Settlement dated January 24, 2014 between the District and Employee No. 1408, and authorizes the Superintendent of Schools to execute such Stipulation of Settlement on behalf of the district. A copy of said Stipulation of Settlement, as presented to the Board at this meeting, shall be incorporated by reference within the minutes of this meeting.*
- D) **Approval of First Reading of Board of Education Policies**  
*BE IT RESOLVED, that the Board of Education hereby approves the first reading of the following policies:*
1. 1530 Tobacco-Free School Environment, as amended
  2. 9320 Drug-Free Workplace, as introduced
- E) **Approval of 2014-2015 School District Calendar**  
*BE IT RESOLVED, that the Board of Education approves the student/faculty calendar for the 2014-2015 school year, as per the attached document, and hereby directs the District Clerk to post on the school district website for communication with staff and families.*

**8. PUBLIC COMMENT**

*Persons may address the Board of Education on any matters of interest or concern. The Board President will recognize all speakers. Time limits may be imposed based upon agenda needs.*

**9. ADJOURNMENT**