

HAMPTON BAYS UNION FREE SCHOOL DISTRICT

DATE: September 2, 2014 **KIND OF MEETING:** Special
LOCATION: DO Conference Room **PRESIDING OFFICER:** President
MEMBERS PRESENT: Chris Garvey, Richard Joslin, Kevin Springer, Dot Capuano
(via video conference, The Beach Shack, 205 Beach Avenue,
Cape May, NJ 08204)
MEMBERS ABSENT: Warren Booth
OTHERS PRESENT: Larry Luce, Anna Marie Rojas
CALL TO ORDER: 9:30 AM
ADJOURNMENT: 10:30 AM

Resolution #	Description	Outcome
Resolution #59	Approval of Order of Agenda	Passed
Resolution #60	Resignations	Passed
Resolution #61	Leave of Absence (Pensa, Hayes)	Passed
Resolution #62	Appointments (Pensa, Smith, Schmidt, Weiss)	Passed
Resolution #63	Teacher Assistant Leave Replacement (Renalds)	Passed
Resolution #64	Coaching Appointments	Passed
Resolution #65	Approval of Substitute Teachers	Passed
Resolution #66	CSEA Appointments(Polanco, Boyce, Gallo, Smith)	Passed
Resolution #67	Approval of Support Position	Passed
Resolution #68	Approval of Overnight Field Trips for the 2014-2015 School Year	Passed
Resolution #69	Ratification of Memorandum of Agreement With Hampton Bays Teachers' Association	Passed
Resolution #70	Ratification of Memorandum of Agreement With HB Administrators' Association	Passed

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Mr. Garvey called the Special meeting to order at 9:30 AM.

On a motion by Mr. Joslin, seconded by Mr. Springer, the following resolution was offered:

Resolution #59

BE IT RESOLVED that the Board of Education approved the order of the agenda.

4 aye

PUBLIC COMMENT – None

CLERK’S REPORT - None

PERSONNEL

On a motion by Mr. Springer, seconded by Mr. Joslin, the following resolutions # 60-70 were offered in consent agenda format:

4 aye

Resolution #60

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent of Schools, approves a resignation for the following individuals:

1. Linda Schmidt Teacher Aide, effective September 1, 2014
2. Shannon Ruffner Teacher Aide, effective August 15, 2014
3. Annemarie Smith Teacher Aide, effective September 1, 2014

Resolution #61

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent of Schools, approves leaves of absence for the following individual:

1. Carla Pensa Teacher Assistant
 Effective: September 1, 2014-June 30, 2015
 Reason: To assume Special Education teaching position
2. Erica Hayes Teacher
 Effective: September 2, 2014- November 28, 2014
 Reason: Family Medical Leave Act

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Resolution #62

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent of Schools, approves the following individuals:

1. **Carla Pensa** **ES Special Education Teacher**
 Salary: **MA Step 1, as per the HBTA contract**
 Probation: **September 1, 2014 – August 31, 2017**
 Effective: **September 1, 2014**
 Reason: **Creation of ES Life Skills Teacher position**

2. **Annemarie Smith** **Teacher Assistant**
 Salary: **Step 1, \$27,537, as per the HBTA Contract**
 Probationary: **September 1, 2014-August 31, 2017**
 Effective: **September 1, 2014**
 Reason: **Creation of the MS Literacy Lab**

3. **Linda Schmidt** **Teacher Assistant**
 Salary: **Step 1, \$27,537, as per the HBTA Contract**
 Probationary: **September 1, 2014-August 31, 2017**
 Effective: **September 1, 2014**
 Reason: **Creation of ES Life Skills TA position**

4. **Lawrence Weiss** **Culinary Arts Teacher**
 Salary: **MA60, Step 2, \$28,376 (prorated 40%)**
 Effective: **September 2, 2014**
 Reason: **Creation of HS College Culinary Program**

Resolution #63

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent of Schools, approves the following individuals:

1. **Samantha Renalds** **Teacher Assistant**
 Salary: **Step 1, \$27,537, as per HBTA Contract**
 Effective: **September 1, 2014**
 Reason: **Leave of Absence for Carla Pensa**

Resolution #64

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent of Schools, approves the following coaching appointments for the 2014/2015 school year, in accordance with the HBTA contract:

<u>Name</u>	<u>Position</u>	<u>Level</u>	<u>Stipend</u>
1. Phil Reed	Varsity Football Coach		Volunteer
2. Keegan Bishop	MS Boys Soccer	C3-II	\$3,894

Resolution #65

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent of Schools, approves the following Substitute Teachers for the 2014-15 school year:

<u>Name</u>	<u>Certification</u>
1. Caitlin Hansen	Non-certified
2. Maria Strada	Elementary/Special Education

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- 3. Kameron Kaiser Elementary/Special Education
- 4. Jennine O'Shea Elementary

Resolution #66

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent of Schools, approves the following individuals:

- 1. Richard Polanco Custodian Leave Replacement, effective September 2, 2014
 Salary: Step 1, \$38,862, as per CSEA contract (pro-rated)
 Reason: Replacement of Michelle Delavergne
- 2. Dewi Boyce Teacher Aide, effective September 1, 2014
 Salary: Step 1 \$18,494
 Reason: Replacement of Janeth Perez
- 3. Joseph Gallo Teacher Aide, effective September 1, 2014
 Salary: Step 1 \$18,494
 Reason: Replacement of Shannon Ruffner
- 4. Jeanne Smith Lunch Monitor, effective September 1, 2014
 Salary: Step 1, \$8,762, as per CSEA contract
 Reason: Replacement of Monica Hanes

Resolution #67

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent of Schools, approves the following substitute support staff for the 2014/15 school year:

<u>Name</u>	<u>Position</u>	<u>Salary</u>
1. Cameron Thilo	Custodian	\$15.00/hour

TEACHING & LEARNING

Resolution #68

BE IT RESOLVED, that the Board of Education hereby approves the following overnight field trips, as per the attached documentation:

- 1. Grade 7 to Frost Valley YMCA Camp, Claryville, NY, 1/19/15 – 1/21/15
- 2. Grade 8 to Washington, DC, 3/5/15 – 3/7/15

Resolution #69

WHEREAS, the negotiating teams for the Hampton Bays Union Free School District (“District”) and the Hampton Bays Teachers’ Association (“HBTA”) executed a Memorandum of Agreement dated August 5, 2014, calling for the creation of a three-year successor Collectively Negotiated Agreement to the one that expired on June 30, 2014; and

WHEREAS, the Board is required by law to approve the expenditure of additional monies required to fund the provisions of the Collectively Negotiated Agreement;

NOW, THEREFORE, BE IT RESOLVED that the Board hereby ratifies the Memorandum of Agreement between the District and the HBTA, covering the period from July 1, 2014 through June 30, 2017 and authorizes the funding of those monies necessary to implement the provisions of the 2014-2017 Collectively Negotiated Agreement.

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Resolution #70

WHEREAS, the negotiating teams for the Hampton Bays Union Free School District (“District”) and the Hampton Bays Administrators’ Association (“HBTA”) executed a Memorandum of Agreement dated August 27, 2014, calling for the creation of a three-year successor Collectively Negotiated Agreement to the one that expired on June 30, 2014; and

WHEREAS, the Board is required by law to approve the expenditure of additional monies required to fund the provisions of the Collectively Negotiated Agreement;

NOW, THEREFORE, BE IT RESOLVED that the Board hereby ratifies the Memorandum of Agreement between the District and the HBAA, covering the period from July 1, 2014 through June 30, 2017 and authorizes the funding of those monies necessary to implement the provisions of the 2014-2017 Collectively Negotiated Agreement.

PUBLIC COMMENT – None

ADJOURNMENT

On a motion by Ms. Springer seconded by Mr. Joslin, the Special meeting adjourned at 10:30 AM.

4 aye

Respectfully submitted,

**District Clerk
Anna Marie Rojas**