

**HAMPTON BAYS UNION FREE SCHOOL DISTRICT**  
**86 East Argonne Road**  
**Hampton Bays, New York 11946**

**Board of Education**  
*Kevin Springer, President*  
*Richard Joslin, Vice President*  
*Dot Capuano, Trustee*  
*Michael Dunn, Trustee*  
*Liz Scully, Trustee*  
*Lars Clemensen, Superintendent of Schools*  
*Anna Marie Rojas, District Clerk*

**OFFICIAL AGENDA –November 14, 2017**  
**Hampton Bays High School Auditorium**

*It is expected that the Board of Education will enter Executive Session at approximately 6:15 pm prior to the scheduled public meeting to begin at 7:00pm to discuss the employment of a particular person.*

**5:45 PM – AUDIT COMMITTEE MEETING**  
**7:00 PM -- BUSINESS MEETING**

**1. OPENING PROCEDURES**

- A) **Call to Order**
- B) **Pledge of Allegiance**
- C) **Announcement of Emergency Exits -- Please note the marked emergency exits.**
- D) **Approval of Order of Agenda**

**2. CLERK’S REPORT**

- A) **Approval of Minutes**  
*BE IT RESOLVED that the Board of Education accepts minutes of the Business Meeting held Tuesday, October 10, 2017.*

*Note: draft minutes will be available on the District’s website approximately two weeks following business meetings.*

- B) **Public Comment**  
*Speakers will be recognized who wish to address the Board on agenda items only.*

**3. PRESENTATIONS AND REPORTS**

- A) **Students of the Month**
  - *Owen Haynes– Elementary School* **Marc Meyer**
  - *Benjamin Marin – Middle School* **Dennis Schug**
  - *Anna Rose Dean – High School* **Christopher Richardt**
- B) **National Honor Society Induction**
  - *Neida Feliciano* **Christopher Richardt**
  - *Dana Klager* **Katie Drohan**
  - *Kimberly Rivera*
- C) **Superintendent’s Report** **Lars Clemensen**

**4. BUSINESS, FINANCE, AND OPERATIONS**

A) **Assistant Superintendent for Finance and Operations Report** *Larry Luce*

B) **Approval of Contracts**

*RESOLVED, that the Board of Education, upon the recommendation of the Assistant Superintendent for Finance and Operations, approves the following contracts for the school year indicated, such contracts shall be incorporated by reference within the minutes of this meeting:*

1. *Mr. Robert Scaramucci, TOR/L for Occupational Therapy Services, 2017-18*
2. *Mr. Mario Mendoza, TOR/L, for Occupational Therapy Services, 2017-18*
3. *Oysterponds UFSD for educational services, 2017-18*
4. *Cleary School for the Deaf, for educational services, 2017-18*
5. *Wainscott School, for educational services, 2017-18*
6. *Southampton Public Schools, for educational services, 2017-18*
7. *Mill Neck Interpreter Service, 2017-18*

C) **Financial Reports**

*RESOLVED, that the Board of Education, upon the recommendation of the, Assistant Superintendent for Finance and Operations, accepts the following Financial Reports:*

1. *Budget Transfer General/Capital Report–October 2017*
2. *Appropriation Status Report – October 2017*
3. *Warrant Reports –October 2017*
4. *Cash Disbursements – October 2017*
5. *Revenue Budget Status Report – General –October 2017*
6. *Revenue Budget Status Report – Cafeteria –October 2017*
7. *Appropriation Status Report- Cafeteria –October 2017*
8. *Treasurer’s Monthly Report – September/October 2017*
9. *Capital Fund Appropriations Report –October 2017*
10. *Capital Fund Revenue Report –October 2017*
11. *Special Aid Fund Appropriations Report- October 2017*
12. *Trial Balance General Fund –October 2017*
13. *Trial Balance School Lunch Fund –October 2017*
14. *Trial Balance Capital Fund –October 2017*
15. *Trial Balance Trust and Agency Fund –October 2017*
16. *Trial Balance Special Aid Fund –October 2017*
17. *Cash Flow Report –September/October 2017*
18. *Internal Claims Audit Report –October 2017*
19. *Student Enrollment Report –October 2017*

D) **Budget Transfers**

*BE IT RESOLVED, that upon the recommendation of the, Assistant Superintendent for Finance and Operations, the Board of Education approves the budget transfers:*

1. *\$55,500 to adjust for ES ESL teacher salary and HS Life Skill Academy trip to NYC.*

**5. STUDENT SERVICES - None**

**6. PERSONNEL**

**A) Approval of Termination**

*BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby terminates the employment of Employee #0597, a probationary Custodian, effective November 14, 2017.*

**B) Acceptance of Resignations**

*RESOLVED, that the Board of Education, upon the recommendation of the Superintendent of Schools, accepts the resignation of the following individual:*

1. *Shepard, Gail; Teacher Aide, effective 10/27/2017*

**B) Approval of Leave of Absence**

*RESOLVED, that the Board of Education, upon the recommendation of the Superintendent of Schools, approves a leave of absence for the following individual:*

1. *Rothar, Matthew                      Head Custodian  
Effective:                                  November 24, 2017-November 23, 2018  
Reason:                                      Article IX(D)(5), Extended Leave of Absence*

**C) Approval of Additional Teaching Assignments**

*RESOLVED, that the Board of Education, upon the recommendation of the Superintendent of Schools, approves the following 6<sup>TH</sup> Class Teaching Assignment:*

<u>Name</u>	<u>Position</u>
1. <i>Marrone, Michelle</i>	<i>LOTE (1.0)</i>
2. <i>Naclerio, Saverio</i>	<i>Living Environment ICT (.375)</i>
3. <i>Renna, Pamela</i>	<i>Living Environment ICT (.375)</i>

**D) Approval of Co-Curricular Resignations**

*RESOLVED, that the Board of Education, upon the recommendation of the Superintendent of Schools, approves the following Co-Curricular resignations:*

1. *Bishop, Keegan                      Art Show Coordinator (HS)*
2. *Renna, Pamela                      Science and Technology Green Club (MS)*
3. *Renna, Pamela                      Chess and Games Club (MS)*

**E) Approval of Co-Curricular Appointments**

*RESOLVED, that the Board of Education, upon the recommendation of the Superintendent of Schools, approves the following appointments for the 2017-2018 school year:*

<u>Name</u>	<u>Position</u>
1. <i>Perez, Marie</i>	<i>AIS – ELA (during school)</i>
2. <i>Way, Rodney</i>	<i>AIS – Math (during school)</i>
3. <i>Bishop, Keegan</i>	<i>Art Show (HS)</i>
4. <i>Papile, Regina</i>	<i>Art Show (HS)</i>
5. <i>Bishop, Keegan</i>	<i>Art Club (HS)</i>
6. <i>Papile, Regina</i>	<i>Photography Club (HS)</i>
7. <i>Richmond, Lisa</i>	<i>Bienvenidos Club (HS)</i>
8. <i>Reusch, Kevin</i>	<i>M/S/T After-School (MS)</i>
9. <i>Renna, Pamela</i>	<i>Science &amp; Tech Green Club (MS)</i>

- |                         |                                 |
|-------------------------|---------------------------------|
| 10. McErlean, Kathleen  | Science & Tech Green Club (MS)  |
| 11. Renna, Pamela       | Chess and Games Club (MS)       |
| 12. McErlean, Kathleen  | Chess and Games Club (MS)       |
| 13. Marianne Pendlebury | Mentor (Martyna Sokol)          |
| 14. Marrone, Michelle   | AIS-Bilingual LE (after school) |
| 15. Martinez, Melba     | AIS-Bilingual LE (after school) |
| 16. Teresa Loewenthal   | Fitness Room Supervisor         |

**F) Approval of Coaching Assignments**

*RESOLVED, that the Board of Education, upon the recommendation of the Superintendent of Schools, approves the following coaching positions for the 2017-2018 school year as per the HBTA contract:*

<u>Name</u>	<u>Position</u>	<u>Level</u>
1. Ceballos, Celeste	Varsity/MS Cheerleading	Volunteer

**G) Appointments for the Alternative High School**

*RESOLVED, that the Board of Education, upon the recommendation of the Superintendent of Schools, approves the following Alternative School Staff for the 2017/2018 school year:*

<u>Name</u>	<u>Position</u>
1. Baumann, Edmund	Physics

**H) Approval of CSEA Appointments**

*RESOLVED, that the Board of Education, upon the recommendation of the Superintendent of Schools, approves the following individuals:*

*RESOLVED, that the Board of Education, upon the recommendation of the Superintendent of Schools, approves the following individuals:*

1. Reimer, Alexander	Teacher Aide
<i>Effective:</i>	<i>November 15, 2017</i>
<i>Salary:</i>	<i>Step 1, (prorated)</i>
<i>Reason:</i>	<i>Resignation of Rebecca Kober</i>

**I) Approval of Substitute Teaching Positions**

*RESOLVED, that the Board of Education, upon the recommendation of the Superintendent of Schools, approves the following substitute teachers for the 2017-2018 school year at the approved rate as per the HBTA contract:*

<u>Name</u>	<u>Position</u>
1. Burke, Margaret	Elementary
2. DeRosa, Denise	Elementary, Reading
3. Esposito, Linda	Elementary, Social Studies 7-12
4. Waring, James	Elementary
5. Gerry, Alyssa	Elementary 1-6/TESOL
6. Oswald, Shatisha	Elementary 1-6, SWD 1-6
7. Leahy-Miller, Lutha	Non-certified

**J) Approval of Support Positions**

*RESOLVED, that the Board of Education, upon the recommendation of the Superintendent of Schools, approves the following support staff for the 2017-2018 school year:*

<u>Name</u>	<u>Position</u>
1. <i>Olga Rivera</i>	<i>Custodian</i>
2. <i>Edward Cassella</i>	<i>Custodian</i>
3. <i>Dyana Orrego</i>	<i>Teacher Aide</i>

**7. BOARD OF EDUCATION**

**A) Ratification of Supplemental MOA with HB Teachers’ Association**

*WHEREAS, the negotiating teams for the Hampton Bays Union Free School District (“District”) and the Hampton Bays Teachers’ Association (“HBTA”) believed it in their mutual interest to amend certain terms of the 2017-21 Collectively Negotiated Agreement; and*

*WHEREAS, the Board is required by law to approve the expenditure of monies required to fund the provisions of the Collectively Negotiated Agreement;*

*NOW, THEREFORE, BE IT RESOLVED that the Board hereby ratifies the Supplemental Memorandum of Agreement between the District and the HBTA, covering the period from July 1, 2017 through June 30, 2021 and authorizes the funding of those monies necessary to implement the provisions of this amendment.*

**B) Approval of Terms and Conditions – Director of School Safety & Transportation**

*BE IT RESOLVED that the Board of Education, upon the recommendation of the Superintendent of Schools hereby ratifies the Terms & Conditions between the District and John Moran, for a period covering July 1, 2017 through June 30, 2021 and authorizes the funding of those monies necessary to implement the provisions of the agreement.*

**8. PUBLIC COMMENT**

*Persons may address the Board of Education on any matters of interest or concern. The Board President will recognize all speakers. Time limits may be imposed based upon agenda needs.*

**9. ADJOURNMENT**