

**HAMPTON BAYS UNION FREE SCHOOL DISTRICT**

**DATE:** July 10, 2012                      **KIND OF MEETING:** Business  
**LOCATION:** HS Room 9                      **PRESIDING OFFICER:** President  
**MEMBERS PRESENT:** Doug Oakland, Chris Garvey, Dot Capuano, Warren Booth,  
**MEMBERS ABSENT:** Richard Joslin  
**OTHERS PRESENT:** Lars Clemensen, Larry Luce, Anna Marie Rojas  
**CALL TO ORDER:** 7:15 PM  
**ADJOURNMENT:** 7:35 PM

<b>Resolution #</b>	<b>Description</b>	<b>Outcome</b>
<b>Resolution #11</b>	<b>Approval of Order of Agenda</b>	<b>Passed</b>
<b>Resolution #12</b>	<b>Approval of Minutes</b>	<b>Passed</b>
<b>Resolution #13</b>	<b>Approval of Contracts</b>	<b>Passed</b>
<b>Resolution #14</b>	<b>Financial Reports</b>	<b>Passed</b>
<b>Resolution #15</b>	<b>Budget Transfers</b>	<b>Passed</b>
<b>Resolution #16</b>	<b>Approval of Change Order (HS Kitchen)</b>	<b>Passed</b>
<b>Resolution #17</b>	<b>Approval of Schedules of Salaries for Non-Aligned Employees</b>	<b>Passed</b>
<b>Resolution #18</b>	<b>Approval of CSE/CPSE</b>	<b>Passed</b>
<b>Resolution #19</b>	<b>Approval of Leaves of Absence (Motz, Metz)</b>	<b>Passed</b>
<b>Resolution #20</b>	<b>Leave Replacement Appointment (Barrett)</b>	<b>Passed</b>
<b>Resolution #21</b>	<b>Approval of Summer School Academies</b>	<b>Passed</b>
<b>Resolution #22</b>	<b>Co-Curricular Appointment (2011-2012)</b>	<b>Passed</b>
<b>Resolution #23</b>	<b>Co-Curricular Appointments (2012-2013)</b>	<b>Passed</b>
<b>Resolution #24</b>	<b>Approval to Create an Hourly Position</b>	<b>Passed</b>
<b>Resolution #25</b>	<b>Approval of Support Positions</b>	<b>Passed</b>
<b>Resolution #26</b>	<b>Authorization to Submit 211 Waiver (Moran)</b>	<b>Passed</b>

<b>Resolution # 27</b>	<b>Approval of Library Vote Workers</b>	<b>Passed</b>
<b>Resolution #28</b>	<b>Approval of SMOA with the HBTA</b>	<b>Passed</b>
<b>Resolution #29</b>	<b>Approval of First Reading of Board of Education Policies</b>	<b>Passed</b>
<b>Resolution #30</b>	<b>Annual Professional Performance Review Evaluator Certification</b>	<b>Passed</b>
<b>Resolution #31</b>	<b>Nomination for Area 12 Director for NYSSBA</b>	<b>Passed</b>
<b>Resolution #32</b>	<b>Approval of Resolution to Governor Cuomo</b>	<b>Passed</b>
<b>Resolution #33</b>	<b>Approval to Negotiate Contract with Just Kids for Pre-Kindergarten Program</b>	<b>Passed</b>

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Mr. Oakland called the Business meeting to order at 7:15 PM.

On a motion by Mr. Garvey, seconded by Mr. Booth the following resolution was offered:

**Resolution #11**

**BE IT RESOLVED,** that the Board of Education approves the order of the agenda.

4 aye

**CLERK'S REPORT**

On a motion by Mr. Garvey, seconded by Mr. Joslin the following resolution was offered:

**Resolution #12**

**BE IT RESOLVED** that the Board of Education accepts minutes of the Business Meeting held Tuesday, June 12, 2012 and the Special Meeting held Saturday, June 23, 2012.

4aye

**PUBLIC COMMENT – none**

**PRESENTATIONS - none**

**SUPERINTENDENT'S REPORT**

Lars Clemensen spoke about the following:

- Bullet Aid
- Summer School
- Career and Technical Education task force
- Construction Projects
- Dignity for All Students Act (DASA) Policy Updates
- Bond Referendum
- NYS Legislature

**BUSINESS ADMINISTRATOR'S REPORT**

Mr. Luce spoke about the following:

- Construction Issues

On a motion by Mr. Booth, seconded by Mr. Garvey, the following resolutions #13- #26 were offered in consent agenda format.

4 aye

## **BUSINESS AND FINANCE**

### **Resolution #13**

**RESOLVED**, that the Board of Education, upon the recommendation of Larry Luce, School Business Administrator, approves the following contracts for the school year indicated, such contracts shall be incorporated by reference within the minutes of this meeting:

1. **Special Education Services Contract with Mattituck-Cutchogue Union Free School District, for July 1, 2012-June 30, 2013, as per the attached documentation.**
2. **Consultant Services with Three Village Psychological Services for the 2012-2013 school year, as per the attached documentation.**
3. **Physical Therapy Services with Lu Ann Leno, for the 2012-2013 school year, as per the attached documentation.**
4. **Food Service Contract, for the 2012-2013 school year, as per the attached documentation.**
5. **Classroom Use Agreement with BOCES, for the Adult Literacy Program for the 2012-2013 school year, as per the attached documentation.**
6. **Professional Services Contract with Islip Tutoring Services Inc., for the 2012-2013 school year, as per the attached documentation.**
7. **Educational Contract with Anderson Center for Autism, for the 2012-2013 school year, as per the attached documentation.**
8. **Therapy Services Contract with Metro Therapy, Inc. for the 2012-2013 School year, as per the attached documentation.**
9. **Therapy Services Contract with Complete Rehabilitation, PT, OT, SLP of the Hamptons, PLLC, for the 2012-2013 school year, as per the attached documentation.**
10. **Special Education Related Educational Services with Helping Hands Children Services, for the 2012-2013 school year, as per the attached documentation.**
11. **Consultant Services Contract with Career and Employment Options, Inc., for the 2012-2013 school year, as per the attached documentation.**
12. **Horizon Staffing Agreement for the 2012-2013 school year, as per the attached documentation.**
13. **Consultant Agreement with Stacey Naglieri, for the 2012-2013 school year, as per the attached documentation.**

### **Resolution #14**

It is recommended by Larry Luce, School Business Administrator, that the following reports be accepted by the Board of Education:

- **Budget Transfer Report – June 2012**
- **Appropriation Status Report – June 2012**
- **Warrant Reports – June 2012**
- **Cash Disbursements – June 2012**
- **Treasurer’s Monthly Report –May 2012**

- Revenue Budget Status Report – General – June 2012
- Revenue Budget Status Report – Cafeteria – June 2012
- Appropriation Status Report- Cafeteria – June 2012
- Capital Fund Appropriations Report – June 2012
- Capital Fund Revenue Report – June 2012
- Special Aid Fund Appropriations Report- June 2012
- Fund Balance General Fund – June 2012
- Trial Balance General Fund – June 2012
- Trial Balance School Lunch Fund – June
- Trial Balance Capital Fund – June 2012
- Trial Balance Trust and Agency Fund – June 2012
- Trial Balance Extracurricular Activities fund – June 2012
- Cash Flow Report – May 2012
- Internal Claims Audit Report – June 2012
- Student Enrollment Report – June 2012

**Resolution #15**

**BE IT RESOLVED**, that the Board of Education, upon the recommendation of Larry Luce, School Business Administrator, approves the following budget transfers:

1. \$59,000 to adjust for cement work and turf work to elementary recess and field area, as per the attached documentation, from the 2011-12 budget.
2. \$38,250 to adjust for library books for Pre-K and cleanup at middle school fence line, as per the attached documentation, from the 2011-12 budget.

**Resolution #16**

**BE IT RESOLVED**, that the Board of Education, upon the recommendation of Larry Luce, School Business Administrator, approves Change Order #1 in the amount of \$2,243.00 for the general construction contract with Pioneer.

**Resolution #17**

**RESOLVED**, that the Board of Education accepts the schedule of salaries for non-aligned employees, as per the attached documentation.

**STUDENT SERVICES**

**Resolution #18**

**RESOLVED**, that the Board of Education, upon the recommendation of the Superintendent of Schools, arranges for the placement of students with disabilities as presented to the Board.

**PERSONNEL**

**Resolution #19**

**RESOLVED**, that the Board of Education, upon the recommendation of the Superintendent of Schools, approves leaves of absence for the following individuals:

1. Mary Beth Motz

Position: Elementary Teacher  
Effective: September 1, 2012 - June 30, 2013  
Reason: Maternity Leave

2. Doug Metz

Position: Secondary Math Teacher  
Effective: August 30, 2012-June 30, 2013  
Reason: Medical Leave

Resolution #20

**RESOLVED**, that the Board of Education, upon the recommendation of the Superintendent of Schools, approves the following Leave Replacement Teaching appointment as per the HBTA contract:

1. Kelly Barrett

Position: Secondary Mathematics  
Salary: MA, Step 1 - \$60,857  
Effective: September 2, 2012 - June 30, 2013  
Reason: Medical Leave of Doug Metz

Resolution #21

**RESOLVED**, that the Board of Education, upon the recommendation of the Superintendent of Schools, approves the following individuals for the Summer School program for 2012-2013 school year as per the HBTA and CSEA contracts:

<u>Name</u>	<u>Position</u>
1. Megan King	K-6, Special Ed
2. Judith Leopard	K-6, Special Ed
3. Amy Dunkirk	K-6, Special Ed
4. Nicole Paga	K-6, Special Ed
5. Deborah McDowell	K-6, Special Ed
6. Bridget Infantolino	Middle School, Special Ed
7. Jim Waring	Middle School, Special Ed
8. Moira Hayes	Middle School, Special Ed
9. Kyle Valentine	High School, Special Ed
10. Angela Tenaglia	K-6, AIS, Grade 1
11. Elizabeth Thorne	K-6, AIS, Grade 1
12. Diane Hutchison	K-6, AIS, Grade 2
13. Lyndsey Moran	K-6, AIS, Grade 3
14. Pam Renna	K-6, AIS, Grade 4 (co-teacher)
15. Amy McNamara	K-6, AIS, Grade 4 (co-teacher)
16. Robin Mancuso	K-6, AIS, Grade 4
17. Joan Crowley	K-6, AIS, Grade 5
18. Erica Hayes	K-6, AIS, Grade 6
19. Jamie Heubner	K-6, AIS, Grade 7
20. Joan Moran	K-6, AIS
21. Rosemarie King	K-6, AIS, Read 180 (co-teacher)

22. Wendy Alberti	K-6, AIS, Read 180 (co-teacher)
23. Wanda Colon	K-6, Aide (Bilingual)
24. Linda Loeser	K-6, Aide
25. Brian Loeffler	K-6, Aide
26. Sharon Wheeler	K-6, Aide
27. Lori Florimont	K-6, Aide
28. Joan Diodato	K-6, Aide
29. Margaret Urcuiolio	K-6, Aide
30. Pat O'Flaherty	K-6, Aide
31. Anne Marie Smith	K-6, Aide
32. Peggy Booth	K-6, Aide
33. Carolyn Jakubowsky	K-6, Aide
34. Maria Walker	K-6, Aide
35. Kevin O'Toole	Math Teacher
36. Mark Lewis	History Teacher
37. Jessica Mills	English Teacher
38. Al Brigham	Science Teacher
39. Rafael Lievano	History Teacher
40. Jennifer Farrell	English Teacher
41. Patricia Beach	Math Teacher
42. Porfirio Lopez	History Teacher
43. Saverio Naclerio	Math Teacher
44. Toni Dossiano	Science Teacher
45. Lisa Marte	Teacher Assistant
46. Alba Pettas	Teacher Assistant
47. Nicole DiFrietus	English Regent Review Teacher
48. Adrienne Postiglione	Math Regent Review Teacher
49. Kimberly Claren	Math Regent Review Teacher
50. John Davidson	Substitute Teacher
51. Joel Anderson	Substitute Teacher
52. Tanya Leonardi	Substitute Teacher
53. Linda Schmidt	Substitute Teacher
54. Maria Luisa Strada	Substitute Teacher
55. Kristen Teuber	Substitute Teacher
56. Bethany Dellapolla	Substitute Teacher
57. Jennifer Reid	Substitute Teacher
58. Victoria Paparatto	Substitute Teacher
59. Karen Orlando	Substitute Teacher
60. Jennifer DeStefano	Substitute Teacher
61. Melissa Robinson	Substitute Teacher
62. Wendy Candelaria	Substitute Teacher Aide
63. Elizabeth Koehler	Substitute Teacher Aide
64. Marie Gallinari	Substitute Teacher Aide
64. Jacqueline Burroso	PT Clerical
65. Moira Hayes	Home Instructor for Special Education

**Resolution #22**

**RESOLVED**, that the Board of Education, upon the recommendation of the Superintendent of Schools, approves the following co-curricular appointments for the 2011/2012 school year:

<u>Name</u>	<u>Position</u>	<u>Stipend</u>
1. Laurie Dyno	Curriculum Writing-Math	\$38.00/hour

**Resolution #23**

**RESOLVED**, that the Board of Education, upon the recommendation of the Superintendent of Schools, approves the following co-curricular appointments for the 2012/2013 school year:

<u>Name</u>	<u>Position</u>	<u>Stipend</u>
1. Mindy Brown	ESL & Special Ed Reading Curriculum Writing	\$38.00/hour
2. Judy Leopard	ESL & Special Ed Reading Curriculum Writing	\$38.00/hour
3. Nicola Matzner	ESL & Special Ed Reading Curriculum Writing	\$38.00/hour
4. Debra McDowell	ESL & Special Ed Reading Curriculum Writing	\$38.00/hour
5. Nicole Paga	ESL & Special Ed Reading Curriculum Writing	\$38.00/hour
6. Sherry Vermette	ESL & Special Ed Reading Curriculum Writing	\$38.00/hour
7. Diane Burkhardt	English 9-12 Curriculum Writing	\$38.00/hour
8. Nicole DiFrietus	English 9-12 Curriculum Writing	\$38.00/hour
9. Justin Dulfon	English 9-12 Curriculum Writing	\$38.00/hour
10. Marc Kops	English 9-12 Curriculum Writing	\$38.00/hour
11. Katelyn Meyer	English 9-12 Curriculum Writing	\$38.00/hour
12. John Perez	English 9-12 Curriculum Writing	\$38.00/hour
13. Marie Perez	English 9-12 Curriculum Writing	\$38.00/hour
14. Edythe Tunney	English 9-12 Curriculum Writing	\$38.00/hour
15. HBAA Members	Substitute Principal for Summer Schools	\$63.75/hour
16. HBTA members	Tutors	\$51.00/hour
17. HBTA members	Summer Professional Development Training (CAL and SIOP)	\$38.00/hour

**Resolution #24**

**BE IT RESOLVED**, that the Board of Education, upon the approval of the Superintendent of School, approves the creation of an hourly Maintenance Mechanic I position, as needed.

**Resolution #25**

**RESOLVED**, that the Board of Education, upon the recommendation of the Superintendent of Schools, approves the following support staff for the 2012/13 school year:

<u>Name</u>	<u>Position</u>	<u>Salary</u>
1. Timothy Berglin	Student Aide	\$9.00/hour
2. Ross Hamilton	Student Aide	\$9.00/hour

**Resolution #26**

**BE IT RESOLVED**, that the Board of Education authorizes the Superintendent of Schools to submit the Section 211-waiver request to the State Civil Service Commission for John Moran as Director of School Safety.

**BOARD OF EDUCATION**

**On a motion by Mr. Garvey seconded by Ms. Capuano, the following resolution was offered:**

**Resolution #27**

**BE IT RESOLVED**, that the Board of Education approves the attached list of workers for the Hampton Bays Public Library Operating Budget Vote to be held on Tuesday, August 14, 2012, from 10AM-9PM in the Upstairs Meeting Room of the Library located at 52 Ponquogue Avenue, Hampton Bays. (Appendix 1).

**4 aye**

**On a motion by Mr. Garvey, seconded by Ms. Capuano, the following resolution was offered:**

**Resolution #28**

**BE IT RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby approves a Supplemental Memorandum of Agreement dated June 22, 2012 between the District and the Hampton Bays Teachers' Association as presented to the Board at this meeting, a copy of which shall be incorporated by reference within the minutes of this meeting.

**4 aye**

**On a motion by Mr. Garvey, seconded by Ms. Capuano, the following resolution was offered:**

**Resolution #29**

**BE IT RESOLVED**, that the Board of Education hereby approves the first reading of the following policies:

- 1. # 0100, Equal Opportunity and Non Discrimination**
- 2. # 0115, Student Harassment and Bullying Prevention and Intervention**
- 3. #4526.1, Internet Safety**
- 4. # 5281, Concussion Management**
- 5. # 5300, Code of Conduct**

**4 aye**

**On a motion by Mr. Garvey, seconded by Mr. Booth, the following resolution was offered:**

**Resolution #30**

**BE IT RESOLVED**, that pursuant to the requirements of Education law Section 3012-c and Part 30-2.9 of the Regents Rules, the following persons, having completed all of the

required training to be certified by this Board of Education as “Lead Evaluators” for classroom teachers and building principals:

For classroom teachers: Denise Sullivan, Mark Pagano, Chris Richardt, Anthony DeBlasio, Dennis Schug, Michael T. Carlson, Marc Meyer, Richard Triandafilis and Drew Walker.

For Building Principals: Lars Clemensen.

4 aye

On a motion by Mr. Garvey, seconded by Mr. Booth, the following resolution was offered:

**Resolution #31**

**BE IT RESOLVED**, that the Hampton Bays UFSD hereby nominates Fred Langstaff to the position of Area 12 Director for the New York State School Board Association

4 aye

On a motion by Mr. Garvey, seconded by Ms. Capuano, the following resolution was offered:

**Resolution #32**

**WHEREAS**, a last minute legislative effort has resulted in passage of a bill that threatens to place new financial and administrative burdens on school districts by requiring Committees on Special Education to take a student’s home life and cultural environment into account when making special education placements and require reimbursement within 30 days of tuition payments made by parents for unapproved placements.

**And WHEREAS**, the bill may well violate federal IDEA requirements and according to the Poughkeepsie Journal, “leave local school districts exposed to a myriad of lawsuits and soaring special educational costs.”

**And WHEREAS**, this legislation came without sufficient time for due consideration, leaving schools with potentially significant and unanticipated new costs after their budgets were set and approved under the tax cap.

**And WHEREAS**, the legislation jeopardizes funds budgeted for other special education students and the general education population of the district; ignoring the fact that under the tax cap, unexpected funds must be taken from existing programs and services, hurting other students.

**And WHEREAS**, there are better ways to make sure that parents don’t wait too long for reimbursement when it’s found to be warranted, streamlining how placement challenges are settled and being culturally sensitive when making placements. Allowing parents to demand private school placement when an appropriate public school programs exists is detrimental to other students and the taxpaying communities that support our schools.

**And WHEREAS**, if the State of New York believes this is appropriate, it is encouraged that the state find the funding from its larger tax base and not expect local taxpayers to pay for a program that is not based on educational concerns.

**And WHEREAS, the bill is legally flawed, as Committees on Special Education do not have the authority to reimburse parents for private, unapproved placements within 30 days as required under the bill. They may only do so only when directed by a hearing officer.**

**And WHEREAS, this proposed law threatens to segregate our children. New York State has always been a leader in integrating all of our children, irrespective of race, culture or special needs. Now, we are not only allowing a return to segregation, we are encouraging it by paying parents to use high cost, private services based on culture and not the appropriate educational services needed by the student.**

**Therefore, be it RESOLVED that the Hampton Bays Board of Education calls on Governor Andrew Cuomo to veto this legislation.**

**4 aye**

**On a motion by Mr. Garvey, seconded by Mr. Booth, the following resolution was offered:**

**Resolution #33**

**BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent of School, hereby authorized the District to negotiate a contract with Just Kids for an additional pre-kindergarten program for the 2012-2013 school year.**

**4 aye**

**PUBLIC COMMENT - None**

**On a motion by Mr. Garvey, seconded by Ms. Capuano, the Business meeting adjourned to Executive Session at 7:35 PM.**

**4 aye**

**ADJOURNMENT**

**Respectfully submitted,**

**District Clerk  
Anna Marie Rojas**