

**HAMPTON BAYS UNION FREE SCHOOL DISTRICT**

**DATE:** February 11, 2014 **KIND OF MEETING:** Business

**LOCATION:** High School Library **PRESIDING OFFICER:** President

**MEMBERS PRESENT:** Chris Garvey, Warren Booth, Richard Joslin, Kevin Springer, Dot Capuano

**MEMBERS ABSENT:** None

**OTHERS PRESENT:** Lars Clemensen, Larry Luce, Anna Marie Rojas

**CALL TO ORDER:** 5:00 PM  
**ENTER EXECUTIVE SESSION:** 5:03 PM  
**BUDGET WORKSHOP** 6:20 PM  
**CLOSE BUDGET WORKSHOP** 6:55 PM  
**RESUME BUSINESS MEETING** 7:05 PM  
**ADJOURNMENT:** 8:25 PM

<b>Resolution #</b>	<b>Description</b>	<b>Outcome</b>
<b>Resolution #170</b>	<b>Approval of Order of Agenda</b>	<b>Passed</b>
<b>Resolution #171</b>	<b>Approval of Minutes</b>	<b>Passed</b>
<b>Resolution #172</b>	<b>Acceptance of Financial Reports</b>	<b>Passed</b>
<b>Resolution #173</b>	<b>Approval of CSE/CPSE Services</b>	<b>Passed</b>
<b>Resolution #174</b>	<b>Approval of Tenure Candidate (Paga)</b>	<b>Passed</b>
<b>Resolution # 175</b>	<b>Acceptance of Resignation (Larsen)</b>	<b>Passed</b>
<b>Resolution #176</b>	<b>Leave of Absence (Henninger)</b>	<b>Passed</b>
<b>Resolution #177</b>	<b>Leave Replacement Appointment (Henninger)</b>	<b>Passed</b>
<b>Resolution #178</b>	<b>Co-Curricular Appointments</b>	<b>Passed</b>
<b>Resolution #179</b>	<b>Co-Curricular Enrichment Appointments</b>	<b>Passed</b>
<b>Resolution #180</b>	<b>Coaching Appointments</b>	<b>Passed</b>
<b>Resolution #181</b>	<b>Correcting Resolutions</b>	<b>Passed</b>
<b>Resolution #182</b>	<b>Approval of Additional Teaching Assignments</b>	<b>Passed</b>
<b>Resolution #183</b>	<b>Approval of Substitute Teachers</b>	<b>Passed</b>

Minutes of the February 11, 2014 BOE Business Mtg

<b>Resolution #184</b>	<b>Approval of Substitute Support Staff</b>	<b>Passed</b>
<b>Resolution #185</b>	<b>Approval Support Positions</b>	<b>Passed</b>
<b>Resolution #186</b>	<b>Standard Work Day</b>	<b>Passed</b>
<b>Resolution #187</b>	<b>Sub-Committee Reports</b>	<b>Passed</b>
<b>Resolution #188</b>	<b>Authorization to Execute Stipulation of Settlement Agreement</b>	<b>Passed</b>
<b>Resolution #189</b>	<b>Approval of First Reading of Board of Education Policies (1530, 9320)</b>	<b>Passed</b>
<b>Resolution #190</b>	<b>Approval of 2014-2015 School District Calendar</b>	<b>Passed</b>

**HAMPTON BAYS UNION FREE SCHOOL DISTRICT**

**DATE:** February 11, 2014    **KIND OF MEETING:** Business  
**LOCATION:** High School Library    **PRESIDING OFFICER:** President  
**MEMBERS PRESENT:** Chris Garvey, Warren Booth, Richard Joslin, Dot Capuano, Kevin Springer  
**MEMBERS ABSENT:** None  
**OTHERS PRESENT:** Lars Clemensen, Larry Luce, Anna Marie Rojas

**Mr. Garvey called the Business meeting to order at 5:00 PM.**

**On a motion by Mr. Joslin, seconded by Mr. Springer the Business meeting adjourned to Executive Session to discuss labor relations.**

**The Budget Workshop began at 6:20 in the high school library.**

**The Business meeting resumed at 7:05**

**On a motion by Mr. Booth, seconded by Mr. Joslin, the following resolution was offered:**

**Resolution #170**  
**BE IT RESOLVED, that the Board of Education approves the order of the agenda.**

**5 aye**

**CLERK'S REPORT**

**On a motion by Ms. Capuano, seconded by Mr. Springer the following resolution was offered:**

**Resolution #171**  
**BE IT RESOLVED that the Board of Education accepts minutes of the Business Meeting held Tuesday, January 14, 2014.**

**5 aye**

**PUBLIC COMMENT – None**

**SUPERINTENDENT'S REPORT**

**Mr. Clemensen spoke about the following:**

- **NY PIN**
- **Adult Education Program**
- **Longwood Legislative Breakfast**
- **Calendar**
- **Varsity Girls Basketball Team**
- **Cheer for a Cure**

- Middle School Play
- Snow Days
- 2104-21015 School Calendar
- Repeal GEA
- Common Core
- Budget Workshops, February 27<sup>th</sup> and March 11<sup>th</sup>
- NYSSBA Board Excellence Award to Warren Booth

#### **PRESENTATIONS**

- Student of the Month – January
  - Olivia Purta Elementary School
  - Juliana Perez Middle School
  - Kenia Torres Middle School (December)
  - Annika Kennedy High School
- American Automobile Association Award
  - Daniel Marte Class of 2014
- Patriots Pen and Voice of Democracy
  - Kasandra Phillips Class of 2014
  - Victoria Laureano Class of 2014
  - Adem Hadrovic Class of 2014
  - Daniel Dimijian Class of 2018
  - Sage McMorris Class of 2018
  - Rebecca Cabrera Class of 2019
  - Ava Aube Class of 2020
  - Marin Smith Class of 2020

#### **BUSINESS AND FINANCE**

Larry Luce discussed the following:

- 2014-2015 Budget
- Bond Project
- Snow and Budget for removal

On a motion by Mr. Booth, seconded by Mr. Joslin, the following resolutions #172 and #173, were offered in consent agenda format:

5 aye

#### **Resolution #172**

It is recommended by Larry Luce, School Business Administrator, that the following reports be accepted by the Board of Education:

- Budget Transfer Report – January 2014
- Appropriation Status Report – January 2014
- Warrant Reports – January 2014
- Cash Disbursements – January 2014
- Treasurer’s Monthly Report –December 2013
- Revenue Budget Status Report – General – January 2014

- Revenue Budget Status Report – Cafeteria –January 2014
- Appropriation Status Report- Cafeteria –January 2014
- Capital Fund Appropriations Report – January 2014
- Capital Fund Revenue Report – January 2014
- Special Aid Fund Appropriations Report- January 2014
- Trial Balance General Fund – January 2014
- Trial Balance School Lunch Fund – January 2014
- Trial Balance Capital Fund – January 2014
- Trial Balance Trust and Agency Fund – January 2014
- Trial Balance Extracurricular Activities Fund – January 2014
- Cash Flow Report - December 2013
- Internal Claims Audit Report – January 2014
- Student Enrollment Report – January 2014

## STUDENT SERVICES

### Resolution #173

**RESOLVED**, that the Board of Education, upon the recommendation of the Superintendent of Schools, arranges for the placement of students with disabilities as presented to the Board.

## PERSONNEL

Presentation of Tenure Candidate was made by Marc Meyer, Elementary School Principal.

On a motion by Mr. Booth, seconded by Ms. Capuano, the following resolution was offered:

### Resolution #174

**BE IT RESOLVED**, that upon the recommendation of the Superintendent of Schools, the following individual be granted tenure in accordance with Chapter I of the Board of Regents of the New York State Education Law and;

**WHEREAS**, the Board of Education is in accordance with such recommendation,  
**BE IT RESOLVED**, that Nicole Paga be granted tenure in the special subject tenure area, § 30-1.8 (a) (7) Special Education, effective February 12, 2014.

5 aye

On a motion by Mr. Springer, seconded by Mr. Booth, the following resolutions #175-#190 were offered in consent agenda format:

5 aye

### Resolution #175

**BE IT RESOLVED** that the Board of Education hereby accepts the resignation of Nancy Larsen for the purpose of retirement, effective June 30, 2014.

### Resolution #176

**RESOLVED**, that the Board of Education, upon the recommendation of the Superintendent of schools, approves the leave of absence of the following individual:

1. Scott Henninger      Custodian  
    Effective:            January 27, 2014- April 19, 2014  
    Reason:              To assume Head Custodian Position

**Resolution #177**

**RESOLVED**, that the Board of Education, upon the recommendation of the Superintendent of Schools, approves the following Leave Replacement appointment as per the CSEA contract:

**1. Scott Henninger**

**Position:** Head Custodian Leave Replacement  
**Salary:** \$47,772 (prorated)  
**Effective:** January 27, 2014

**Resolution #178**

**RESOLVED**, that the Board of Education, upon the recommendation of the Superintendent of Schools, approves the following co-curricular appointments for the 2013/2014 school year:

<u>Name</u>	<u>Position</u>	<u>Stipend</u>
1. Richard Gostic	Mentor – Stephanie Forsberg	\$925
2. Samantha Spehler	After-School Fitness Center Supervisor	\$33.00/hour

**Resolution #179**

**RESOLVED**, that the Board of Education, upon the recommendation of the Superintendent of Schools, approves the following Enrichment Teacher Appointments for the 2013/2014 school year:

<u>Name</u>	<u>Position</u>	<u>Stipend</u>
1. Heather Ellis	Jump n Jam	\$51.00/hour
2. Jonathan DellaSperanza	Little Wizards- Grades1-2	\$51.00/hour
3. Victoria Greenidge	Edible Art	\$51.00/hour
4. Shannon Hickey	Fun/Games - Grades K-1	\$51.00/hour
5. Brooke Hanisch	Fun/Games- Grades K-1	\$51.00/hour
6. Elizabeth Hubbard	Spanish Club- Grades 2-4	\$51.00/hour
7. Nicola Matzner	Extreme Sports - Grades1-2	\$51.00/hour
8. Nicole Paga	Jump n Jam	\$51.00/hour
9. Steven Piliero	Recorder Workshop	\$51.00/hour
10. Anthony Schmidt	Problem Solver	\$51.00/hour
11. Stephanie Tam	Chinese Culture	\$51.00/hour
12. Elizabeth Thorne	Educational Board Games/Grs.2-4	\$51.00/hour

**Resolution #180**

**RESOLVED**, that the Board of Education, upon the recommendation of the Superintendent of Schools, approves the following individual:

<u>Name</u>	<u>Position</u>	<u>Level</u>	<u>Stipend</u>
1. Meghan Bishop	MS Boys Tennis	C3-I	\$3,248
2. Dawn Reimer	Asst. Varsity Boys Track & Field	B2-I	\$3,864
3. Teresa Strano	Varsity Girls Lacrosse	B1-II	\$4,637
4. Amanda Pflumm	MS Girls Lacrosse	C3-I	\$3,248
5. Daniel Martel	JV Boys Lacrosse	B2-I	\$3,864
5. Fran Arato	MS Boys Baseball	B3-III	\$5,049
6. Jon Caico	Varsity Boys Tennis	C1-I	\$4,121

**Resolution #181**

**RESOLVED**, that the Board of Education, upon the recommendation of the Superintendent of Schools, corrects the resolutions as previously passed as follows:

1. Rescind Resolution 147.1, accepting the resignation of M. Oestreicher as an After-School Fitness Center Supervisor
2. Amend Resolution 56.65 to read Samantha Spehler, JV Girls Lacrosse, B2-II

**Resolution #182**

**RESOLVED**, that the Board of Education, upon the recommendation of the Superintendent of Schools, approves the following 6<sup>th</sup> period teaching assignment:

<u>Name</u>	<u>Class</u>	<u>Stipend</u>
1. Deanna Devon	Spanish	\$6,900 as budgeted
2. Teresa Strano	.5 Language and Culture	\$3,450 as budgeted
3. Kelly Barrett	.5 Calculus	\$3,450 as budgeted

**Resolution #183**

**RESOLVED**, that the Board of Education, upon the recommendation of the Superintendent of Schools, approves the following Substitute Teacher positions at \$102.00 for Certified Teachers and \$90.00 for Non Certified Teachers for the 2013/2014 school year:

<u>Name</u>	<u>Certification</u>
1. Susan Squires	Elementary
2. Cathy Kaufman	Elementary/Reading
3. Mevljuda Kolenovic	Non-Certified
4. Valentine Stype	Social Studies 7-12/Elementary 1-6
5. Lindsey Campbell	Mathematics 7-12

**Resolution #184**

**RESOLVED**, that the Board of Education, upon the recommendation of the Superintendent of Schools, approves the following substitute support staff for the 2013/14 school year:

<u>Name</u>	<u>Position</u>	<u>Salary</u>
1. Zachary Riley	Teacher Aide	\$13.88/hour
2. Sharon McGann	Clerk Typist	\$16.85/hour
3. Patricia Swincinski	Custodian	\$18.70/hour
4. Cameron Thilo	Custodian	\$18.70/hour
5. Gilbert Arroyo	Custodian	\$18.70/hour

**Resolution #185**

**RESOLVED**, that the Board of Education, upon the recommendation of the Superintendent of Schools, approves the following support staff for 2013/14:

<u>Name</u>	<u>Position</u>	<u>Salary</u>
1. Robert Lovett IV	Student Aide	\$9.00/hour
2. David Giraldo	Guard	\$18.00/hour

**BOARD OF EDUCATION**

**Resolution #186**

**BE IT RESOLVED**, that the Hampton Bays Union Free School District, Location Code, 580905020000, hereby establishes the following as standard work days for its employees and will report days worked to the New York State and Local Employees' Retirement System based on the timekeeping system or the record of activities maintained and submitted by these members to the clerk of this body:

1. Payroll Assistant – 7.00 hours per day
2. Personnel Assistant – 7.00 hours per day
3. Network Systems Administrator – 7.00 hours per day

**Resolution #187**

- |                              |                              |
|------------------------------|------------------------------|
| 1. Government and Policy     | Ms. Capuano and Mr. Springer |
| 2. Athletics & Co-Curricular | Mr. Springer and Mr. Joslin  |
| 3. Curriculum & Technology   | Mr. Joslin and Mr. Garvey    |

**Resolution #188**

**BE IT RESOLVED**, that the Board of Education hereby approves the terms of a Stipulation of Settlement dated January 24, 2014 between the District and Employee No. 1408, and authorizes the Superintendent of Schools to execute such Stipulation of Settlement on behalf of the district. A copy of said Stipulation of Settlement, as presented to the Board at this meeting, shall be incorporated by reference within the minutes of this meeting.

**Resolution #189**

**BE IT RESOLVED**, that the Board of Education hereby approves the first reading of the following policies:

1. 1530 Tobacco-Free School Environment, as amended
2. 9320 Drug-Free Workplace, as introduced

**Resolution #190**

**BE IT RESOLVED**, that the Board of Education approves the student/faculty calendar for the 2014-2015 school year, as per the attached document, and hereby directs the District Clerk to post on the school district website for communication with staff and families.

**PUBLIC COMMENT – Jason Hand, Hampton Bays, NY**

**On a motion by Ms. Capuano, seconded by Mr. Joslin, the Business meeting adjourned at 8:25 PM**

**5 aye**

**Respectfully submitted,**

**District Clerk  
Anna Marie Rojas**